

## Rite of Passage Journeys Summer Guide Position

Positions are available for guiding 1-3-week long backpacking expeditions with teens and/or younger kids in Olympic National Park, WA. Rite of Passage Journeys programs integrate wilderness mentoring, ritual & ceremony, council practice, intentional solitude, play, exploration, and more to craft meaningful and transformative outdoor experiences that honor life transitions. You will collaborate with a co-guide and an apprentice guide to lead groups of up to 9 youth. [Apprentice positions](#) are also available.

While we understand not every applicant will meet all criteria, the ideal candidate will possess:

- At least 2 years of experience facilitating outdoor programs with youth and/or conducting rite of passage work, wilderness therapy, teaching, or professional mentorship.
- Proficiency in facilitating ceremony, ritual, and council (sharing circles).
- Demonstrated understanding of and ability to teach backcountry skills such as backpacking gear, cooking, tarp shelters, fire crafting, knots, and naturalist skills.
- Ability to uphold morale, cultivate a sense of belonging within a group, and adeptly facilitate conflict resolution among participants and guide teams when necessary.
- Possession of a Wilderness First Responder (WFR) or Wilderness Emergency Medical Technician (WEMT) certification. Wilderness First Aid (WFA) may be acceptable depending on the trip.
- Understanding of risk management, experience navigating challenging environments, and responding to physical or emotional emergencies in the field.
- Capability to deliver safe, transformational, and engaging experiences for participants with diverse identities and perspectives.
- Resilience, dedication, stamina, and self-awareness necessary for leading youth on the trail.

Pay scale: \$120-\$124/day DOE, Staff Training \$116/day

New guides and apprentices must attend our online [Leadership Fundamentals Intensive](#) course April 20-21, 27-28, and our in-person Staff Training on June 7-9 in Bothell, WA. If unable to attend the online course, there's an option to view a recording with follow-up coursework. However, preference is given to those who can attend virtual sessions live.

To learn more about our organization and address any queries, you can schedule a 15-minute or 30-minute call with our Program Director [here](#).

Apply for a guide position [here](#). Please familiarize yourself with our programs and mission by reading our website. We hope you consider this opportunity; our programs are time-tested, grassroots initiatives, characterized by a strong personal touch and a magical quality.

For more information, visit our youth programs section [on our website](#).